

A “Boss”...



- *Sees in black & white*
- *Likes to tell*
- *Likes being on a pedestal, above the fray*
- *Gets lost in the details*
- *Rules by fear*
- *Displays great hubris*
- *Likes to talk*
- *Wants to dictate*

- *Outlines the “what”*
- *Thinks first about profit*
- *Gets lost in process*
- *Is a disabler*
- *Criticizes*
- *Manages to an end*

- *Demotivates with impassiveness*

A Leader...



- Also sees the grey
- Loves to teach
- Likes to be among those they lead

- Keeps the big picture
- Inspires by trust
- Shows quiet humility
- Prefers to listen
- Would rather collaborate
- Explains the “why”

- Thinks first about people
- Gets absorbed in performance
- Is an enabler
- Coaches
- Serves for a purpose
- Inspires with caring

Which One Are You??